



2025-2026 School Year Career Ladder Salary Schedule

FY 25-26 Step	Certified Staff Base Pay	Bachelor's Degree + 24 College Credits	Master's Degree	MA Grandfathered Loyalty Cell
R1*	\$50,252			
R2	\$50,715			
R3	\$51,765			
P1*	\$53,402	\$55,402	\$56,902	
P2	\$54,758	\$56,758	\$58,258	
P3	\$56,595	\$58,595	\$60,095	
P4	\$58,433	\$60,433	\$61,933	
P5	\$60,375	\$62,375	\$63,875	
AP1*	\$64,427	\$66,427	\$67,927	
AP2	\$66,570	\$68,570	\$70,070	
AP3	\$68,670	\$70,670	\$72,170	
AP4	\$70,875	\$72,875	\$74,375	
AP5	\$72,975	\$74,975	\$76,475	
G1**			\$77,578	
G2**			\$78,628	
G3**		\$78,178		\$80,178

*Starting in the 2025-26 school year:

R1, P1, and AP1 Career Ladder base pay amounts are codified by ISDE.

**Rows G1, G2, and G3 are grandfathered cells that are exclusive for teachers who were tenure employees prior to the implementation of the Idaho Career Ladder. These teachers do not move laterally or vertically on the salary schedule. The staff placed in the cells met a previously passed cutoff date and no new or existing staff will enter these cells.

For initial placement on this schedule (determined by the individual's experience and credits/degrees earned).

Transcripts received for Salary Schedule Advancement: Employees completing academic requirements for advancement on the salary schedule must submit official transcripts no later than August 31, 2025.

Transcripts received after September 1, 2025 will be applied to the following school year's salary schedule.

This salary schedule is adopted only for the 2025-2026 school year. Any reference to future lane or step increases is advisory only and subject to ratification by the Payette Education Association and the Payette School District Board of Trustees.