

Teacher and Student Success Plan

School Year: 2025-2026

School: Hawthorn Academy West Jordan

Date Board Student Success Framework Approved: June 12, 2019

Date Teacher and Student Success Plan Approved: May 28, 2025

General Information – In accordance with the Student Success Framework approved by the Board, Hawthorn Academy administration has created a Teacher and Student Success Plan designed to improve Hawthorn Academy’s performance under the state’s accountability system (this means achieving at least a 1% increase from the previous year’s overall score). The Plan’s goals align with the goals shown on the School Land Trust Plan. Hawthorn Academy has included at least one goal in the plan. Hawthorn Academy has solicited input on developing the plan from administrators, school level educators (teachers), parents, and the School Land Trust council and has solicited input from support professionals, and other community stakeholders. The Board will review the plan annually. The School Land Trust council has selected a component of the approved plan to address within the School Land Trust Plan.

Goals based on School Needs

1. Students at Hawthorn Academy in grades 4 - 9 will increase language arts scores by 1 percentage points as compared to the previous years’ proficiency scores.
2. Students at Hawthorn Academy in grades 4 - 9 will increase math scores by 1 percentage points as compared to the previous years’ proficiency scores.
3. Referred major students’ behavior at Hawthorn Academy will decrease by 10%.

Measurement

1. Goal 1 as measured by end of year summative RISE test.
2. Goal 2 as measured by end of year summative RISE test.
3. Goal 3 as measured by SIS system Behavior logs (SIS).

Action Steps

- Administration will provide teachers and/or staff with professional learning opportunities to implement data-based decision making.
- Teachers will use data to create instructional opportunities for students.
- Students will take end of year summative tests in language arts and math.
- Administration will provide teachers and/or staff with professional learning on behavior intervention strategies.

Budget

20 % of the TSSA funds will be used for professional learning.

40% of the TSSA funds will be used to enhance the recently adopted schoolwide RCA and STEM model, specifically focusing on language arts and math.

40% of the TSSA funds will be used for salaries and bonuses.

NOTES: According to statute, the administration has and will continue to annually submit to the Hawthorn Academy Board a description of (1) budgeted and actual expenditures of the Plan, (2) how the expenditures relate to Hawthorn Academy's Plan, and (3) how Hawthorn Academy measures the success of Hawthorn Academy's participation in the program. The above plan fulfills these requirements.

Hawthorn Academy will post on its website (a) the approved Plan, (b) a description of the school's allocation budgeted and actual expenditures, (c) a summary of how the expenditures help accomplish the plan, and (d) Hawthorn Academy's current level of performance.