

Policy Type: Financial Policy  
Policy Title: Financial – Ethics and Whistleblower  
Effective: Fall 2023  
Oversight Committee: Audit Committee



## Ethics

All Board members, employees and approved volunteers shall comply with UCA 67-16 The Utah Public Officers’ and Employees’ Ethics Act. The Act provides standards of conduct for officers and employees of the school (as a political subdivision) when there are actual or potential conflicts of interest between public duties and private interests

## Whistleblower Protection

The Board is committed to legal, ethical and proper administration of the resources the school receives in the course of providing education to students. Employees or others who are aware of or suspect waste or misuse of public funds or property, violation of a law, rule, Board policy or gross mismanagement, are requested to promptly report it to the business administrator, director and/or the Board. Employees who report such matters are protected by Section 3 of the Utah Protection of Public Employees Act (see Utah Code 67-21). In the event an employee reports a concern to the Board and the concern is not adequately addressed, the employee may contact the Utah State Board of Education.

In compliance with R277-113 the Lakeview Academy Board shall:  
Provide a hotline (email, phone number or online complaint form) independent from administration for stakeholders to report concerns of fraud, waste, abuse, or non-compliance. This hotline shall be posted on the school’s website in a readily accessible location.

OR

Post a link on the school's website (in a readily accessible location) with contact information for the USBE’s hotline.

The Board reserves the right at its sole discretion to amend or change these policies at any time.

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Signature of Board Officer

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Signature of Board Officer

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Title

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Title

\_\_\_\_\_  
Print Name

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Print Name