



The Northern Utah Academy for Math, Engineering & Science

Board of Trustees Meeting Minutes

10:00 am – Meeting Via ZOOM – September 13, 2022

Conducting: Sue Johnson – Board President

Attending: Sue Johnson, Lynnette Gilbert, Linda Carver, Dave Ferro, Fran Bradshaw, Lauri Larsen, Elizabeth Veillon, Kelli Booth, Nate Taggart, Dawn Winter, Steve Davis, Brenda Casper, Mindy Nelson, Vickie Finlinson

Welcome: Sue Johnson

Action Item: Minutes Approval

Motion to approve Minutes from June 28, 2022: Fran Bradshaw. Second, Dave Ferro. All in Favor.

Action Item: Non-Discrimination Policy: Kelli Booth

We have amended some items in this policy. The amendments are as follows:

- 3 years to 7 years for compliant records
- Time table (10 days) for 'school-level' compliant has been added

The policy is sitting with Heidi Alder currently. If you approve these changes, legal will advise.

Motion to approve the changes to the Non-Discrimination Policy: Dave Ferro. Second, Fran Bradshaw. All in favor.

Action Item: Attendance "Notification" Policy: Kelli Booth

Our Attendance Policy seems long, but it shows the attendance policy and then the procedure is listed as well. The policy states:

- A Student with excessive absences in class during a term may be given a "U" for a citizenship grade. The definition of excessive absences at NUAMES is three or more unexcused absences and/or six or more parent-notified absences. A student with three to five absences or tardies the student will be given an "N." Six or more absences or tardies a student will be given a U. A doctor's note may be required for every absence after six. If there are extenuating circumstances that cause a student to be absent more than six times per term, those will be handled on an individual basis with NUAMES administration. **Absences due to a pandemic, including mandatory quarantine, will not affect a student's citizenship grade as long as the school has received notification. During quarantine, students are still responsible for missed course work.**
- Three tardies in a single class period, per quarter, will result in an "N" citizenship grade; six tardies in a single class period, per quarter, will result in a "U" citizenship grade.

Attendance rates across the state of Utah have been dismal. Included in the updated policy is the information regarding the pandemic and quarantine. Still, the students are responsible for getting their work in.

Motion to approve the Attendance Notification Policy: Linda Carver. Second, Elizabeth Veillon. All in favor.

Action Item: Dress Code Policy: Kelli Booth

Parents and students must sign the dress code agreement. We have seen a change in the quality of dress – affected by Covid. Our dress policy is very explicit. Below are the updates:

- Dress code does not change with current fashion trends
- There is a separate dance policy
- There is also a lanyards/backpacks policy

We have seen a significant change in dress this year with this new change in policy. Our policy is a school rule – and this is an educational environment – professional environment. We are guests on campus and we want to show forth our best. It's one of those policies that can get highly political very quickly.

Motion to approve Dress Code Policy: Fran Bradshaw. Second, Linda Carver. All in favor.

Action Item: Fee Schedule: Nate Taggart

State Board has been moving away from fees charged. We have adjusted our fees as follow:

REQUIRED FEES:

- \$20 Art/Drawing
- \$20 Art/Painting
- \$20 Art/Photography
- \$165 Driver Education

OPTIONAL FEES:

- \$100 NUAMES Online Course
- \$250 Summer Online Driver's Education
- \$110 UTA Bus Pass
- \$97 AP Test
- \$5 CE Fees (\$5/college credit)
- \$50 Yearbook

We no longer have a registration fee. We have always included a bus pass in the registration fee. If a student wants a bus pass, they may purchase it in the office. These fees are also waivable for those who qualify for a fee waiver.

Motion to approve Fee Schedule: Dave Ferro. Second, Fran Bradshaw. All in favor.

Action Item: TSSA Framework & Plan SY23: Nate Taggart

This is the same framework we have used in the past. This year we are eligible for \$291,000 for the Teacher/Student Success Act. We want to use this toward science teacher fees. Our goal is to make sure we have more kids passing the state-wide test. We want to continually grow our science numbers and scores. To apply for this grant, we need Board approval.

- **Goal:** In line with its school improvement plan, NUAMES' TSSA Plan will decrease the student non-pass rate on statewide standardized assessments by 10% annually, while also maintaining growth rates on Utah Standardized testing above the 50th percentile.
- **Funding Allocation:**
Allocation for additional school employees 100%

Motion to approve the TSSA Framework and Plan SY23: Linda Carver. Second, Elizabeth Veillon. All in favor.

Action Item: LEA Specific Licenses: Steve Davis

In the past the state has provided programs for teachers who have taken an alternate route to licensure. This has mutated to the APPEL. We want the Board to be aware of people who want LEA-specific licenses. These six individuals need to be approved by the Board, and you should know that they are currently working on their license. They are all certified to teach college-level courses. They are working on their K-12 certifications.

Jennifer Shelton, PE	Laura Southwick, English	Joel Kitamura, Art
Lyndsay Carter, Comm	Hev Phoung, Bus/CS	Jenny Waldrip, English
Alicia Holmstead, Math	Natalie Davenport, History	Staci Huffaker, Counseling

Motion to approve LEA Specific Licenses: Dave Ferro. Second, Fran Bradshaw. All in favor.

SRI Data: Steve Davis

Below are some Aspire results. You can see that UTAH Proficiency has numbers in the negative. It is great to see the growth in both NUAMES Davis and NUAMES North. Our cumulative scores have all gone up in English, Math and Science.

	UTAH Proficiency			NUAMES Davis			NUAMES North			NUAMES (LEA)		
	20-21	21-22	% Change	20-21	21-22	% Change	20-21	21-22	% Change	20-21	21-22	% Change
ELA	47.6	44.5	-3.1	77.6	85	7.4	71.6	73	1.4	75	80.1	5.1
Math	32.8	32.2	-0.6	65.4	73	7.6	46.4	58	11.6	58.9	67.5	8.6
Science	37.1	32.8	-4.3	65.4	70	4.6	54.7	73	18.3	60.05	68.8	8.75

We are working to see this same growth next year. Sue Johnson commented that these scores show why Governor Leavitt wanted to start schools like NUAMES. All education has value – some has more economic value than others. Fran Bradshaw asked: Our numbers are great – how do we compare to the other Early College Schools? Steve will get those numbers for next Board Meeting. Growth and Progress = NUAMES and we are always at the top of the top!

New AP Courses: Mindy Nelson

- AP World – ND
- AP Bio – NN
- AP Physics – NN

New CE Courses

- Cyber Security & Ethics – ND
- Chem 1110 with 1115 Lab – NN
- Digital Electronics – ND/NN
 - ECE 1000 - 3 credits
 - ECE 2700 - 3 credits
- English 2200 – NN

We will grow next year with more AP classes and will also have Math 1035 at both campuses.

Early College by Numbers: Dawn Winter

State of Utah has a committee of individuals addressing Early College. All our students are participating across the race and ethnicity and socioeconomic statuses. You can see those kids who are taking all courses. (See presentation) Our campus is located in Davis District. Davis District and NUAMES are the only ones offering Engineering through WSU. We offer many interventions of support which makes a huge difference. Everyone has to take engineering here at NUAMES. Then we provide them the support they need to be successful. In other districts, you have to ask for college credit in High School. At NUAMES, it is expected of you to get college work done while in High School. State scores in Math are showing that only 30% of students are proficient. If you are only producing 30% of students in the state who are proficient in Math, that is unacceptable. The Charter Board’s focus is on “How do we bring back rigor after Covid”. One of our pillars has always been Academic Rigor. We did lose some rigor during Covid, but now we are getting it back. The key for students with special education needs is inclusion. We use a model of inclusion here. They go to regular classes and then they are worked with individually. We have teachers who help them. Administration runs a D&F blitz. They call in students after three weeks into the semester. The students are amazed. They say, “You do this?” Our teachers and administrators ask, “How can we help?”

Public School Reviews: Kelli Booth

(See Presentation)

NUAMES ranked in the 1% of the 151 Districts in Utah. This information shows all the numbers of NUAMES. Some of these are a bit outdated.

Diversity rate: NUAMES is in the Top 1% of Utah. Ogden had a higher adversity score than Davis. North is 47% vs 37% Davis.

Student Enrollment/Demographics: Brenda Casper

Brenda explained where are numbers are currently. We are trying to rebuild with rigor. Our marketing plan is something we are working toward for students who don’t know about NUAMES. We want to reach all student populations in our area. Brenda explained the demographic percentages by campus.

NUAMES Davis Enrollment: 680

- Sophomores: 235**
- Juniors: 238**
- Seniors: 207**

NUAMES North Enrollment: 460

- Sophomores: 191**
- Juniors: 146**
- Seniors: 123**

Our 2024 enrollment is now open for next year. Our decrease in student enrollment follows the state trend. Other schools have lost students as well. Only the online schools are increasing in numbers. Their graduation rates and proficiency rates are much lower; however.

Marketing Plan: Kelli Booth

We have signed a marketing agreement for:

- A Digital Marketing Campaign
 - Google Ad
 - Gro Tracking
 - Parent Campaign/Student Survey
- Postcard with QR code mailer and NUAMES sticker

Kelli explained a survey result. (See Presentation) The students need to get to know each other before they enter the classrooms. If we can have some sort of gathering before school starts, so they can meet each other, that would be helpful.

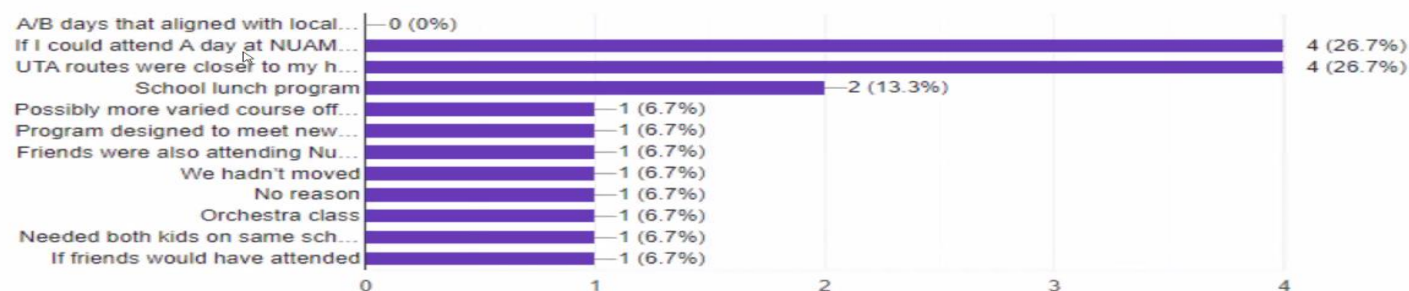
DSD did not share their 9th grade mailing list last year. Districts sharing lists with us is set up in our founding documents. We have reached out to DSD to see if they will work with us.

Here are some of the stats from our survey:

I would have chosen to attend NUAMES had these options been available to me

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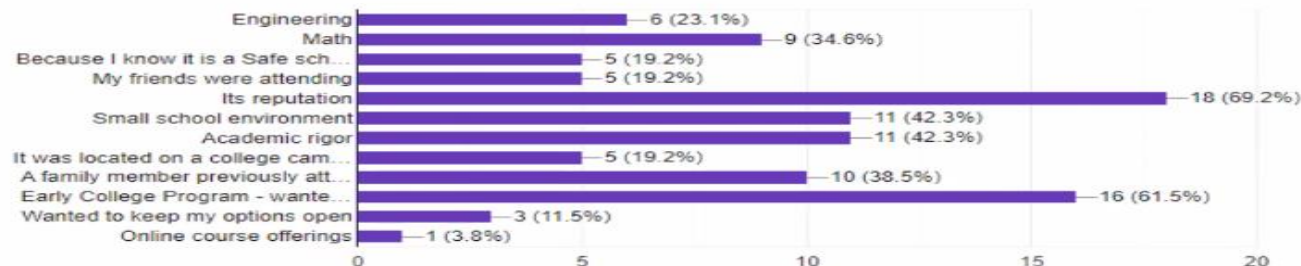
15 responses



I considered attending NUAMES for the following reasons (check all that apply)

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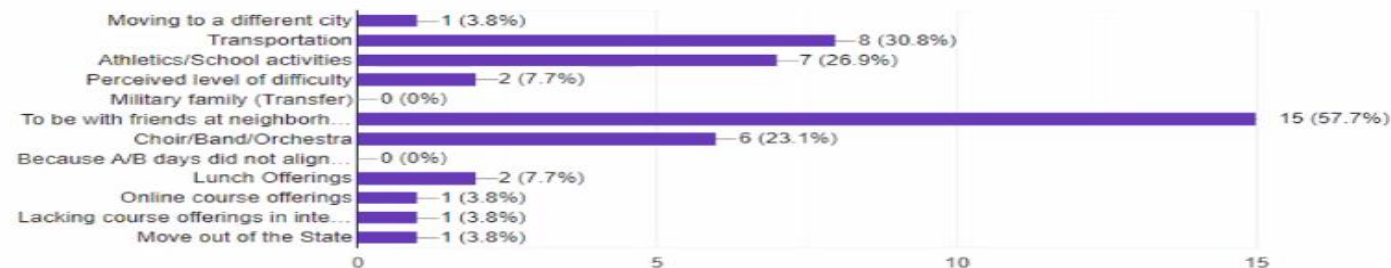
26 responses



I ultimately choose not to attend NUAMES for the following reason(s):

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26 responses



Financials: Nate Taggart

We just had our audit last week. Things went very well. When we receive the results, we will share this in Board Meeting. We'll keep you up to date.

Nate informed the Board that he will incorporate 2 additional columns with his financial reports. One is Encumbrances Another addition is Carry-Over. We are still working on reconciliation and we will get those reports to you by the end of the week. Nate explained that we are excited about some new grants this year; however, we will lose ¼ M each year on Covid funding.

- Computer Science grant \$100,000 get kids excited about science
- Digital Learning Grant 67,000 for technology items in the school
- Education and professional time. This was passed by the legislature last year and is for teachers and educators to receive money for training and education they seek outside the school. This may be up to 4 days of pay. We'll see how this impacts the students and will report on this later

Noorda Engineering Building: Kelli Booth

Steve Davis wanted to first express gratitude for the relationship we have with WSU. We appreciate our advocates at Weber State University.

Linda Carver indicated that she was presently at a conference with President Mortensen, President of Weber State University. His support is amazing – we have the highest percent of seniors who carry on to WSU. Linda was able to spend three hours with him last night and he just raved about NUAMES. WSU appreciates us because we are also fulfilling student needs. Where would we be without WSU. It is a wonderful relationship.

- Kelli shared a video showing the beginning and progress of the Noorda Engineering Building where our NUAMES North has now moved
- It's exciting to see the progress and to see kids get into the new building. This is a monumental achievement
- There will be a Noorda open house, October 7, 2022 2-4 pm. All Board members will receive an invitation

We were notified that NUAMES has been named the Safest School District in America!

1-25 of 11,797 results




#1 SAFEST SCHOOL DISTRICTS IN AMERICA

Northern Utah Academy for Math Engineering & Science (Nuames) ✓

📍 Layton, UT • School District • ★★★★★ 16 reviews

Junior: I really loved this school! The teachers actually know what they're doing, there are fun classes and since no one wants to go to "nerd school" unless they're actually nerds, most p ... [Read 16 reviews](#)

A+ Overall Niche Grade • **A+** Health & Safety • Total schools 2 • Students 1,135



NUAMES Board Meeting Schedule:

- September 13, 2022
- November 8, 2022 (This meeting will be in-person at the new building)
- January 10, 2023
- March 14, 2023
- May 9, 2023
- June 13, 2023

Adjourn Meeting: Sue Johnson

Motion to adjourn meeting: Linda Carver. Second, Fran Bradshaw. All in favor.