



**Lakeview Academy Board of Trustees Meeting**  
**October 9, 2025 at 7:00 p.m.**  
**527 W 400 N Saratoga Springs, Utah**

**Lakeview Academy Mission:**

Develop Capable, Confident, and Contributing members of society through learning experiences that foster growth, creativity, and character development.

**Lakeview Academy's Board of Trustee Role:**

The purpose of the board, on behalf of the citizens of Utah, is to see to it that Lakeview Academy (1) achieves what it should according to the Lakeview Academy Charter and state laws and (2) avoids unacceptable actions and situations.

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**1) Welcome and Roll Call**

**BEGIN TIME: 7:02PM**

**IN PERSON ATTENDANCE:** Ashley Hintze, Michael Hinckley (7:04PM), Aaron Glass, Nicole Desmond, Kassy Oveson, and Rick Veasey

**ONLINE:** Lindsay Condie

**ABSENT:** Tina Smith, Daniel Dunn

**Community Members:** Jennifer Moulder, Stephanie Frome, Tiffany Pincock, Rohit Mishri

**2) Pledge of Allegiance**

**3) Board Business**

**a) UAPCS Training**

**i) Roles, Responsibilities & Committees roles & responsibilities**

**ii) Future monthly trainings:**

**(1) Open Meeting, training**

**b) CAP report and assignments**

Members went over the board observation sheet.

**c) Christmas staff appreciation lunch (12/5 or 12/12)**

The board discussed dates for the appreciation lunch. It was decided that Dec. 5 would work best. Ashley and Aaron will work on the details.

**d) Director's Report**

**i) Beginning of Year (BOY) data review**

Rick told the board about the teachers' first two data dives for the year. He discussed the current math program and its effectiveness in preparing students for higher education. Rick shared the BOY testing report and how to compare years. The next testing report will be presented to board members in February.

Aaron commented on the intensive scores in K-3rd being higher than 4-6th scores. Rick said that computations for younger kids are usually lower because of the timed test.

A parent from the community, Rohit Mishri, commented on the math program and implementing higher-level math for students who are advanced. Asked if that is something Lakeview can do.

Aaron questioned whether we feel our math program is improved from public schools. Rick said feedback from prior students shows that once they leave Lakeview, students do well in math. Rick will share a report showing this data. He also commented that the tier 2 block time can be used for students on an advanced math level, enhancing a deeper understanding of the concepts and applying them to real life.

A parent from the community, Stephanie Frome, asked if we could do one grade above for advanced math? Ashley would like to discuss this further at the next board meeting.

Ricks said that teachers would like to do math similar to the ROAR program. He explained that tier 1 is for the general group and tier 2 is specialized minutes based on student levels. This is inclusive of all grades, including middle school.

A parent from the community, Tiffany Pincock, asked what Lakeview is doing in the 5th and 6th grades. Rick said that 6th grade is already an advanced grade with a teacher dedicated to teaching math. The 5th grade is following the old model, where an advanced math teacher is assigned.

#### ii) October 1 count

Rick provided an update on the October 1 count, noting the school's enrollment growth. There was an increase in 9th graders this year.

Rick shared the report with the board. He discussed the 3 levels of Special Education showing little movement, free and reduced lunch numbers and student demographics.

A parent from the community, Tiffany Pincock, asked if there will be more electives offered with the expansion, such as language classes. Rick said that he plans to discuss with the board about expanding electives related to the charter. The expansion already includes classrooms for CTE, arts and science. He explained that languages are not part of the charter, so it is not a priority.

#### e) Board Member Reports

Aaron Glass attended the UAPCS meeting about storing data. He said he is happy to share notes with the board if interested.

Ashley attended 5th grade camp. She also observed the Jog-a-thon. She said that even though there was some weather, the students seemed to have a good time. She expressed appreciation to SAC, teachers and parent volunteers.

Lindsay observed a 3rd grade enhancement where students built bridges. She was able to see the planning process and how students worked in groups. She liked seeing the students' leadership skills.

Michael looked at the state legislative summary and what affects Lakeview.

- Approve the curriculum for firearm safety instruction once adopted by the state.
- Update the school's bullying policy to include the new definition of "staff bullying"
- Review and update policies related to employee privacy as per HB 124
- Update the vaccination exemption policy to reflect the new single form requirements

i) Resignation of appointed board assistant secretary

Emily resigned as the board assistant secretary this past month.

f) Committee Reports

i) Policy Committee

(1) Committee Pacts

(2) Public Education Summary

Michael covered the summary in the board reports.

ii) Expansion Committee

(1) Committee Pacts

Lindsay provided an update on the school's construction progress, including grass installation, playground order and parking lot asphalt and striping. Rick added details about the East and North building utilities and the South Building vertical construction.

Rick stated that the back field will be available Nov. 9th. New playground construction will take 3 weeks to complete and then both areas will be available for students. Rick showed the board a picture of the new playground. There will be double the mulch area for more equipment for students. Swings will be included. The new equipment follows the specific rules for fall distances. There is a particular mulch that is required for ADA access.

OSHA did a site visit with Stout this week. An update will be in the next meeting.

Lindsay asked about carpool issues. The superintendents are asked to move their vehicles when the carpool is in session. Carpool is usually done within 15 minutes after the bell.

A community parent, Stephanie Frome, suggested doing a ribbon cutting for the new playground once it is finished. Rick said that he would discuss the ribbon cutting suggestion with the expansion committee.

iii) Audit Committee

(1) Committee Pacts

Nicole said the audit should be issued in the next 2 weeks.

g) August Financial & Accounting Reports

i) Financial Scoreboard

ii) Annual Financial Metrics

iii) Balance Sheet Report

iv) Income Statement Report

v) Check Register Report

vi) P-Card Purchase Reports

Nicole explained that August is the first month that staff and students are in the building. She highlighted adjustments made to the prior period based on auditor recommendations and is found on the cover sheet.

Items outside of the budget are also on the cover sheet.

No further questions.

**MOTION BY: Michael Hinckley moved to accept the August financial and accounting reports.**

**Yes Vote:** Ashley Hintze, Michael Hinckley, Aaron Glass, Lindsay Condie

**No Vote:** None

**Abstain:** None

**MOTION PASSES**

4) Public Comment: The public may address any issue unrelated to items already on the agenda.

Participants are asked to state their names for the official minutes and please be concise. If you cannot attend the meeting, email your comments to

bot@lakeview-academy.com to be included in the minutes. Please submit your comments no later than two hours prior to the start of the meeting.

No comments

5) Consent Agenda

a) Minutes September 10, 2025

No comments.

**MOTION BY: Michael Hinckley moved to accept the consent agenda.**

**Yes Vote:** Ashley Hintze, Michael Hinckley, Aaron Glass, Lindsay Condie

**No Vote:** None

**Abstain:** None

**MOTION PASSES**

6) Action Items

a) LEA Specific license approval

A list of teachers was given to the board in the packet. Rick explained that four teachers are in the APPEL program, with two expected to finish this year. The board needs to approve these licenses annually.

Aaron asked if other teachers, outside of the four on the list, are licensed teachers. Rick said yes. He mentioned that the school can hire interns who are through a University. The APPEL is an alternative path for licensure.

No further comments.

**MOTION BY: Lindsay Condie moved to approve the LEA Specific License Approval**

**Yes Vote:** Ashley Hintze, Michael Hinckley, Aaron Glass, Lindsay Condie

**No Vote:** None

**Abstain:** None

**MOTION PASSES**

b) School Land Trust Membership Form 2025-2026

Rick explained the School Land Trust membership form and the roles of the board members. The form needs to be approved to set goals and ensure appropriate spending. The form will be updated on the website and members will electronically sign it.

Ashley asked about the difference between the School Land Trust Committee and the board members. Ricks said the only difference is that he can vote on the Land Trust Committee.

**MOTION BY: Michael Hinckley moved to approve the School Land Trust Membership Form 2025-2026.**

**Yes Vote:** Ashley Hintze, Michael Hinckley, Aaron Glass, Lindsay Condie, Rick Veasey

**No Vote:** None

**Abstain:** None

**MOTION PASSES**

c) School Land Trust Principal Assurances

Rick explained the School Land Trust Principal Assurances ensure the committee follows state rules and bylaws. The board needs to feel comfortable with the assurances and training requirements. A deadline will be required in the motion. Rick explained the training is watching videos.

Aaron asked who has the link to the training. Rick said he would send it to the board. The board decided to do training individually to be completed by Nov. 13th.

**MOTION BY: Aaron Glass moved to approve the School Land Trust Principal Assurances with a training completion date of Nov. 13th.**

**Yes Vote:** Ashley Hintze, Michael Hinckley, Aaron Glass, Lindsay Condie, Rick Veasey

**No Vote:** None

**Abstain:** None

**MOTION PASSES**

d) SSHiNE policy

Rick explained the previous state program that provided stipends to teachers in hard-to-hire areas, which is being replaced by a policy that schools must adopt. The new policy requires schools to define high-need areas and select teachers for stipends without political interference. Rick highlighted the challenges schools face, including the potential for pay cuts and the need for a more serious discussion on policy. The policy has been adopted by a few charter schools with minor edits, aligning with the legislative language.

Rick said the policy identifies specific areas of high need: special education teachers, secondary math, and secondary science teachers. Teachers must have a recognized professional license and not be on a correction plan to qualify for the stipend. The supplement amounts are calculated to retain a portion for indirect costs and the application and verification process has been streamlined to avoid additional requirements for teachers. Teachers hired for approved positions automatically qualify for stipend. There is an appeal process through the existing grievance policy.

This policy will need to be reviewed annually, with the first review expected in the August board meeting. Aaron inquired about the roles considered high-need. Rick explained that the state previously owned this designation. The policy will not advertise the high-need roles and teachers should be informed of the annual review process.

Aaron asked if special education included teachers with IEP students. Rick clarified that it refers to specific special education instructors. Teachers must have a special education professional license for qualification.

**MOTION BY: Michael Hinckley moved to approve the SSHiNE policy.**

**Yes Vote:** Ashley Hintze, Michael Hinckley, Aaron Glass, Lindsay Condie

**No Vote:** None

**Abstain:** None

**MOTION PASSES**

e) 2026-2027 School Calendar

Rick presented the proposed 2026-2027 school calendar, which meets the requirement of 180 student days. The calendar includes traditional holidays and attempts to align with the Alpine school district's schedule. School is scheduled to start on August 17, which gives teachers more time to prepare.

Ashley pointed out a mistake in the calendar on November 27 is in the wrong color. Rick acknowledged the need to correct the color-coding.

A community parent, Stephanie Frome, questioned the necessity of distance learning days, citing the stress they cause for families with multiple children. Rick explained that distance learning days help match the Alpine's schedule and maintain the longer breaks. Without distance learning days, the calendar would need to include shorter breaks.

Ashley proposed conducting a parent survey to gauge feedback on the calendar and distance learning days. She would also include teachers. Lindsay agreed. Rick said they had previously conducted a survey two years ago, which received a low response rate but showed a preference for longer breaks.

Michael suggested waiting for the new district's calendar before conducting a survey to ensure meaningful feedback. He emphasized the importance of understanding the purpose of distance learning days in the survey. Rick agreed to include it in the survey to help parents make an informed decision.

No further comments.

**MOTION BY: Aaron moved to approve the 2026-2027 School Calendar with November 27 properly set as a school holiday.**

**Yes Vote:** Ashley Hintze, Michael Hinckley, Aaron Glass, Lindsay Condie

**No Vote:** None

**Abstain:** None

**MOTION PASSES**

7) Closed Session

**MOTION BY: \_\_\_\_\_** MOVE TO ENTER A CLOSED SESSION PER UTAH CODE 52-4-205 TO DISCUSS THE CHARACTER, PROFESSIONAL COMPETENCE OR PHYSICAL OR MENTAL HEALTH OF AN INDIVIDUAL, LITIGATION MATTERS, ACQUISITIONS OF REAL PROPERTY OR AUTHORIZED PERSONNEL ISSUES.

a) A motion to enter a closed session per Utah Code 52-4-205 to discuss litigation matters,

acquisition of real property, or authorized personnel issues (all motions, except the motion to exit the closed session, will be made in an open meeting.) b) Return to Open Meeting  
c) Action may be taken regarding litigation matters, acquisition of real property, or authorized personnel issues.

**IN PERSON ATTENDANCE:** NA

**ONLINE ATTENDANCE:** NA

**INVITED GUEST:** NA

**BEGAN:** None

**END TIME:** None

8) Adjourn

**MOTION BY:** Aaron moved to adjourn.

**END TIME:** 9:22PM