



The Northern Utah Academy for Math, Engineering & Science
Board of Trustees Meeting
October 14, 2025

Attending: Sue Johnson, Kelli Booth, Dawn Winter, Brian Rague, Nate Taggart, Brenda Casper, Mindy Nelson, Becky Frost, Laurie Larsen, Mary McKinley, Jessica Oyler

Welcome: Board President, Susan Johnson

ACTION ITEMS:

➤ **Approve Meeting Minutes: Sue Johnson**

Motion to approve Minutes from August 12, 2025: Mary McKinley. **Second:** Becky Frost. **All in favor.**

➤ **Accept the Proposed Parental and Postpartum Recovery Leave policy: Nate Taggart**

- Required by the State for all government entities
- Historically with FMLA, employees got 12 weeks, but had to use a combination of their own personal/sick/short term disability leave
- We propose 3 weeks postpartum leave plus 3 weeks parental leave for either parent after birth or adoption.
- FT Employees are fully compensated for 6 weeks, and will continue accumulating benefits while on leave.

Motion to approve the Proposed Parental and Postpartum Recovery Leave Policy: Brian Rague.

Second: Mary McKinley. **All in favor.**

➤ **Accept the Teacher/Student Success Plan: Kelli Booth**

- Goal is to decrease non-pass rate on standard assessments by 10% annually, while maintaining growth.
- \$423,334.64 allocated this year to procure additional employees in order to reduce classroom size specifically in Science courses.

Motion to approve TSSA Plan: Mary McKinley. **Second:** Laurie Larsen. **All in favor.**

➤ **Approve teacher in APPEL Program: Kelli Booth**

- Natalie Davenport is still in the APPEL certification program due to moving from full to part time status. She has been approved to teach CE Government.

Motion to approve APPEL certification participation: Sue Johnson. **Second:** Becky Frost. **All in favor.**

➤ **Approve teachers with LEA Specific License: Kelli Booth**

- Carey Anson from Davis Tech is teaching Cyber Security classes for NUAMES

Motion to approve teachers with LEA Specific License: Laurie Larsen. **Second:** Becky Frost. **All in favor.**

➤ **Approve Trustlands Election Procedures: Brenda Casper**

- 8 members are needed to serve on Community Council, 6 of which should be parents, in addition to school principal and a faculty member. If there are more than 6 parental candidates, a vote will be taken.
- A representative from Community Council should attend Board meetings.

Motion to approve Trustlands Election Procedures: Becky Frost. **Second:** Laurie Larsen. **All in favor.**

INFORMATION ITEMS

- **Trustlands Training: Nate Taggart**
 - Link for training: https://docs.google.com/presentation/d/1vorRKM7Z9xEYqV4_2g3YpFpCgTz8y1kc/edit?slide=id.p1#slide=id.p1
 - Community Council decides how to allocate the Trust Lands funds for each school
- **Open Meeting Act Training: Nate Taggart**
 - Link provided: <https://training.auditor.utah.gov/courses/open-and-public-meetings-act-training-2025>
- **Data Privacy: Kelli Booth**
 - Policies - FERPA, Acceptable Use, Data Governance, Meta Dictionary, Student Data Collection Notice, Student Data & Family Privacy Protection, Technology Security Policy
 - Meta Dictionary - Public facing lists of all the apps & programs NUAMES uses, that may collect student data
 - Yearly NUAMES participate in a Data security audit
 - Double encryption with WSU login/ ASPIRE /CANVAS login
- **Top 50 School Districts in US: Kelli Booth**
 - As reported by Niche.com, Newsweek has named NUAMES as among the Top 50 School Districts in US
 - First school district in Utah to receive this recognition
- **By the Numbers: Dawn Winter**
 - Enrollment at both campuses has continued to increase while neighboring districts have either plateaued or seen a decrease in enrollment.
- **Marketing Reports: Mindy Nelson**
 - Tracking system in place for all mailers going out this week to prospective students. We will collect data to see if these convert to enrollment.
 - Tracking inbound calls
 - Digital ad campaign will be released soon
- **National Merit: Mindy Nelson**
 - PSAT scores are trending toward pre-covid numbers.
 - NUAMES had 7 National Merit finalists. 5 at Davis Campus, 2 at North.
 - Counselors have helped students to finalize applications. Results will be announced in January
 - This year, we had 50 students take the PSAT at Davis, and 40 at North.

➤ **Public Comment**

Next Meeting: Nov. 11, 2025

➤ **Motion to Adjourn meeting: Brian Rague**

Following dates as scheduled:

March 10, 2026

May 12, 2026

June 9, 2026