



# INCUBATOR FELLOWSHIP PROGRAM

*Design and support new charter school leaders through structured, mentored, hands-on leadership placements*

## Fellowship Benefits

### Conference Scholarship

Fellows receive a scholarship to attend the UAPCS Summer Conference, June 10–11, 2026, and are expected to attend the previous year’s Incubator Fellows’ presentations.

**Hands-on leadership experience** across multiple charter school settings

**Mentorship and professional learning** aligned to real-world charter operations

**Monthly financial mentorship**, including one-on-one meetings with a charter school finance mentor to build understanding of budgeting, funding streams, and financial decision-making in charter schools

**Opportunity to present capstone** learning at a statewide conference

## Program Expectations

Full commitment to the 12-month fellowship experience.

Active participation in all assigned school placements.

Completion of quarterly reflections submitted via SurveyMonkey at the end of each school quarter.

## Program Timeline

**Fellowship Term:** 12 Months  
June 2026 – May/June 2027

**Placement Model:**  
Fellows placed with up to four host charter schools

**Placement Progression:**  
First placement: June 2026 through the first quarter or semester of the school year

Subsequent placements aligned to leadership development and school needs

Final placement concludes at the end of the host school’s academic year

**Program Culmination:**  
Fellows present at the UAPCS Summer Conference, June 2027

## JOIN THE WEBINAR

**Date:** January 21, 2026

**Time:** 6:00 PM

**Program overview, timeline, eligibility, and application process.**

**[REGISTER HERE](#)**

## Application Process

Interested candidates submit an interest form after the informational webinar

Selected candidates will be contacted by a member of the UAPCS CSP Grant Team

Invited candidates must complete a formal application via SurveyMonkey

**Eligibility Requirements**  
Applicants must be able to verify all of the following:

Hired as a new director, principal, or business administrator:

- Endorsement, recommendation, or verification provided by the charter school board and/or director

Hired to:

- Administer an expanding charter school, or
- Open a new charter school, or
- Launch a new or satellite charter school for the upcoming school year

Fully committed to completing the full 12-month Incubator Fellowship Program.