

Background Check Policy

Adopted: January 20, 2016

Revised: August 15, 2024

Revised: December 17, 2025



Policy

The purpose of this policy is to protect the safety, health and security of Wallace Stegner Academy (the "School") students, employees, and property.

The School will comply with the provisions of Utah Code § 53G-11-401 *et seq.* and Utah Administrative Code R277-316 regarding employee background checks. In order to protect the health and safety of all students and protect the property of the School, the School requires (a) all Board members, (b) all potential employees and (c) any volunteers who will be given significant unsupervised access to a student in connection with the volunteer's assignment to submit to a criminal background check and ongoing monitoring as a condition for employment or appointment.

The Chief Executive Officer(s) will establish administrative procedures consistent with this policy and applicable law.