

December 9, 2025



Board Meeting Minutes

Attendees : Dr. Marcos Martinez, Nick Vaughn, Yara Kling, Raymond Macchia, Angelina Williams

Location : Poder Academy Secondary School

Duration : 6:01pm - pm

- **Approval of Minutes/Agenda**

- Raymond motioned to approve minutes; Raymond seconded at 601PM

- **Public Comment**

- None

- **CEO Update**

- PODER won the National go in February to get
- 2 more weeks of school before winter break, math and English
- MAPS/WYTOP at the end of semester
- Clubs are doing well
- eSports 2 of 3 Teams by Game made it to 2nd round of last tournament
- eSports Tournament being held in March - Scottsbluff, Riverton, and local schools have commented to coming
- Speech and Debate is going great
- Chess is doing very well - won 2 or 3 times now at best school award, state tournament in February, looking to
- Spring Break College Trip may be in Arizona as that is where the kids would like to go this year
- Principal Handzus is finishing up first semester staff evaluations and they are going well
- Principal Handzus Charter School Growth Conference in Bailey, CO and came back with great information and ideas
- Mr. Vaughn will going to 3 conferences in February 2026 from Charter School Growth: One will be on data collection, one on talent recruitment/retainment, COO conference
- Trying to figure out solutions/ideas on how to encourage the students to attend college, stay enrolled

- **Financials Oversight & Acceptance (October, 2025)**
 - Things are going very well
 - We have received most of our Chart Growth Fund money
 - Email received on 12/9/25 that more will be deposited
 - Currently have about 1M in the bank account
 - Literacy Grant - reached out to district for requirements but they have not been released just yet
 - Daniels Fund and DRK Foundation grants also applied for and should hear back in February 2026
 - United Way application was declined for this year
 - Grant money is going to help with after school extra curricular activities/trips
 - Tennis Program Grant will be available in spring for both clubs
 - No major concerns at this time
 - Yara motioned to approve finances, Ray seconded for approval at 624pm

- **Budget Revision Approval**
 - Minor changes from what we reviewed in May
 - Still looking good, healthy budget
 - Did increase budgeted amount for health insurance benefits due to looking to hire an outreach coordinator in Spring 2026
 - Yara motioned to approve revision as presented, Angelina second 627pm

- **Executive Session : Personnel, Facility/Construction, District**
 - Yara motioned to enter the Executive Session at 629 pm.
 - Yara motioned to exit the Executive Session; Juan seconded 657 pm.

- **Next Board Meeting & Other Announcements**
 - Next meeting: Tuesday, January 27th at 6pm at PASS

- **Adjourn**
 - Board Adjourn at 700 pm.