

March 9, 2026



## Board Meeting Minutes

**Attendees** : Dr. Marcos Martinez, Nicholas Vaughn, Yara Kling, Juan Coronado, Ray Macchia

**Location** : Poder Academy Secondary School

**Duration** : 6:08pm - 7:41pm

- **Approval of Minutes/Agenda**

- Ray motioned to approve minutes; Juan seconded.

- **Public Comment**

- None scheduled for today.

- **New Board Member and Board Training**

- Dr. Martinez mentioned the need to fill the community member opening.
- We will be looking to interview potential candidate(s) in the next meeting(s). The plan is to have someone selected by the end of this school year.
- Public Officer training reminder for those who still need to complete.
  - Visit link for training details, materials, exam access : <https://audit.wyo.gov/public-funds/training-public-officer>

- **CEO Update**

- WY-TOPP testing is about a month away. Both middle school and high school scoring looked good in this year's previous prep testing. Expectation is that students will perform well in April.
- Moonpreneur, an ed-tech start up based out of Silicon Valley, rated PASS as the #1 school in WY for 2026 : <https://moonpreneur.com/school/h/wy/cheyenne/>
- Inaugural E-Sports tournament held at PASS on Saturday, March 6th. Event was well attended with participation from students from the tai-state area of WY, NE, and Colorado.
  - CO earned the overall 1st place and WY/PASS earned second place.
  - Looking to make this an annual event.
- College Tour trip returning this year. Based on student interest, it will be offered to sophomore and juniors.

- Previously, it was offered for juniors and seniors, however, most seniors are already committed to a college or post-high school educational path at the time of the trip.
- Tours not offered in the last couple years due to funding cuts but looking to continue offering this valuable experience from this year forward.
- Every year the tours will be at different institutions.
- Tennis season starting soon!
  - There will be two teams - developmental and competitive (Team P).
  - Mr. Avila will assigned players based on interest and skills.
- Dr. Martinez attended the [Charter School Growth Fund](#) and the [National ESEA](#) conferences. He reported that both were a good experience ad offered great information. Highlights included discussions such as what teaches value most - interest of Pay/Contracts (top 2) above Student Success (listed in the bottom 4 of around 20 categories).
- **Mr. Vaughn's updates**
  - ESEA conference provided valuable information / take aways on data collection to track student efficiency.
  - COO/CFO conference for Charter School Network coming up soon.
  - Returning staff contracts are signed - Only 2x vacancies to fill.
  - Next week UW will hold the recruitment fair - PASS will be in attendance. Brochure highlights Pay rate, Health Insurance, and working for a high-performing school, among other incentives.
    - Juan asked - how many days off are offered to the teachers?
      - Mr. Vaughn explain that personal days are being updated and will be starting at 4 per/year + 3 sick days. The days increment at the 4th and 8th year mark based on years with PASS, as stipulated in each contract. Bonuses are available for teachers covering WY-TOPP classes, clubs, winter & summer schools.
      - Juan and Ray shared some concerns with pay in comparison to other jobs/ positions.
    - Yara asked if experienced teaches are hired at the same rate as a newly graduated teacher.
      - Dr. Martinez said experience would be considered at time of hiring. Needed training would be evaluated.
    - Additional group discussion held on total days worked per school year.
- **Financials Oversight & Acceptance (January 31, 2026)**
  - Board reviewed and accepted the Financial report.
  - Juan approved; Yara seconded.

- **Last Budget Revision - 2025-2026**
  - Board reviewed and accepted the Budget revision.
  - Ray approved; Juan seconded.
  
- **Executive Session : Personnel / Construction / Future Projects**
  - Yara motioned to enter the Executive Session - 7:02pm.
  - Yara motioned to exit the Executive Session - 7:33pm.
  
- **Next Board Meeting & Other Announcements**
  - Next meeting : Thursday, May 14 - 6:00pm.
  - Yara - Inquiry to Planet Fitness about how the donation requests are submitted. Spoke with manager, he explained that the most recent equipment had been donated to local Firefighter Departments and Boys and Girls club, but a letter can be submitted for petition consideration in the future. Will provide managers email to Mr. Vaughn.
  
- **Adjourn**
  - Yara motioned to adjourn - 7:41pm.