

**Hawthorn Academy**  
**Policy: Dress Code (Amended)**  
**Board Approval Date: June 15, 2022**



Hawthorn Academy believes a mandatory school uniform policy will provide a more secure school environment, promote an atmosphere conducive to appropriate discipline with a minimum need for ongoing intervention and an increase in learning opportunities for students by removing many of the distractions and negative or disruptive connotations associated with various types of clothing.

Uniforms are required at Hawthorn Academy and provide a safe learning environment, where students can be themselves. Students can pay more attention in class and bullying is less likely to happen. Read through the dress code at the beginning of the school year so that you know what to wear.

All students are required to wear uniforms. Parents are responsible for ensuring that their children wear the designated school uniform clothing as outlined below.

**COLORS**



**TOPS**

Shirts must be of a collared style and of a solid color, white, navy, red or light blue with buttons that are clear, same color as the shirt, or tortoise shell type. Appropriate collared style shirts are for example: blouse, polo, oxford, turtleneck, or dress shirt. All shirts look best when tucked in with the exception of polo-style shirts.

Tucking in polo-style shirts is optional. Shirts that are to be tucked in must be long enough to remain tucked in.

Shirts are not to be altered by being pulled back or to the side with anything such as a clip, rubber band, etc. Shirts must be free from all logos and names, except the school's logo and name when they become available for purchase. No screen printing on the uniform items is allowed.

Sweaters or vests may be worn in solid navy, red, light blue or white. The sweater or vest is to be worn over the uniform shirt. Hooded sweaters are allowed in navy, red, light blue or white, but hoods cannot be worn during school hours. Sweaters are defined as being constructed of knitted material.

Crew neck and quarter zip tops are acceptable dress items. Approved colors for crew neck and quarter zip tops are black, grey, beige, or white. These items must be free from large logos and names, except the school's logo and name if they become available for purchase from the school, and must be worn over the uniform shirt.

Plain white, navy, red, light blue or black undershirts may be worn under school approved shirt. Undershirts must be free of logos or designs.

The Board approved Hawthorn Jacket may be purchased through HOPE at the beginning of the year. This jacket and approved jackets from Hawthorn's sports teams are the only schoolwide approved jacket that may be worn in the classroom(s).

Hooded sweatshirts or jackets made from fleece or material other than knitted material may not be worn during class time.

Students who purchase the Board approved student leadership jacket, may wear it in the classroom or in the halls.

## **BOTTOMS**

Girls may wear skirts, jumpers, skorts, shorts, capris or pants. When skirts are worn, inconspicuous shorts, underneath and not seen, are recommended.

Girls may wear bottoms that are solid navy, tan or black.

No red, white, or light blue jumpers or red, white, or light blue polo style dresses.

Boys may wear pants or shorts in solid navy, tan or black.

Length: Shorts, skorts, skirts and dresses must be to the top of the knee cap in length. Skirts that are rolled up will be considered a dress violation.

Pants must be out of cotton or knit blends only. NO TIGHT PANTS. Pants or shorts cannot be so tight that a "quarter" or cell phone can be defined in a pocket.

The waistband of the bottom uniform garment must be worn above the hips at all times.

## **ACCESSORIES**

Belts are recommended and must be solid brown or black.

No scarves.

Non-distracting hair accessories (thin headbands or small hair bows).

Jewelry may be worn, but no large or distracting earrings (small, simple stud or hoop earrings). Only one piercing is allowed.

NO HATS (except for medical or religious purposes).

## **DRESS UNIFORMS**

To be worn for all field trips and other specifically designated occasions. This includes a solid white top (with or without the school logo) and solid navy or black bottoms (of any authorized style as discussed above).

## **SCHOOL SPIRIT SHIRTS AND FREE DRESS DAYS**

Students are allowed to wear a designated "School Spirit Shirt" on select days.

The school spirit shirt specifications include team shirts/sweats if a student has been on a Hawthorn Athletic team, and administrative decided shirt sold through HOPE or the school athletics. Certain days may be designated as “Free Dress” days. These days will be with the permission and at the discretion of the Director and/or Board of Trustees. “Free Dress” simply means that the dress for that day will be clean and modest attire acceptable for school activity. The dress and grooming standards will remain intact as listed below except for the requirement of a uniform on these select days.

Guidelines for Free Dress Days:

- Pants: Pants are to be in compliance with the Board approved Dress Code Policy having no holes and at the waist. They are not to be skintight.
- Shorts and skirts: Skirts must come to the top of the knee cap.
- Shirts: must not be tank tops, must cover the belly at all times, and must be clean with no holes.
  - Students may choose to wear a Hawthorn shirt and will be recognized and rewarded for wearing a Hawthorn shirt. A Hawthorn shirt can be any that have been purchased or awarded from Hawthorn Academy, including the following:
    - Shirts purchased from HOPE.
    - Athletic team shirts.
    - Shirts from the Fun Run, music programs, or leadership recognition.
- Hoodies: Athletic or Student Government hoodies allowed. Other hoodies allowed, but all hoods on hoodies must stay off the head.
- No pajamas.
- Socks: Must be worn, but can be of any color.
- Shoes: No open-toed or open-heeled.
- Hats: None, unless part of a spirit week approved by the campus Principal.

## **DRESS & GROOMING**

Uniforms at Hawthorn Academy are mandatory. Dress and grooming standards are part of the Uniform Regulations.

Uniforms must be worn during school hours, except under specially designated circumstances. Uniforms must also be worn for all before and after school programs, except where activities require alternate attire (i.e. sports, dance, etc.).

Students must present a modest, clean, and neat appearance at all times. All clothing must be clean, appropriately sized, and worn correctly. Pants/shorts/skirts must be worn at the waist, shirts must be buttoned (one –two buttons down may be unbuttoned), shoes must be tied or fastened, clothing must be worn right-side-out, appropriate underwear must be worn, but not visible, etc. Clothing shall not be excessively worn or have holes.

Uniforms will be worn Monday through Friday and for programs.

Hair must be kept neat and have a combed appearance and appropriate for school. No extreme hair color or styles (i.e. Mohawk), only “natural” hair colors are permitted (fuchsia or “hot pink” hair is not “natural”).

Any makeup worn should be appropriate and not distracting for school.

Body piercing is limited to the ears only and is limited to one earring per ear. Earrings must be appropriate and not districting (no large earrings) for school.

Tattoos, if any, must be covered at all times.

No hats of any kind, including baseball caps, or sunglasses, may be worn in the building except for medical or religious purposes.

Outer wear that is worn for warmth to and from school and at outside recess is not considered a uniform item.

## **SOCKS AND SHOES**

Socks for boys and girls should be in school colors; socks may be ankle, crew or knee length. No-show socks are not allowed.

Girls may also wear appropriate smooth opaque and/or cable knit tights in the accepted school colors (white, navy, red and black). Socks or tights must be worn at all times. No nylon stockings may be worn.

All shoes should be closed-toe, closed-heel and safe for school activities.

No lights, wheels or characters on shoes.

Snow boots must be changed into school-approved shoes while inside the building.

Dress boots are allowed but must not pass the knee, no thigh-high boots allowed. Dress boots must be conservative in color and no designs as previously stated.

## **EXTRA-CURRICULAR ACTIVITIES**

Dress code for each extra-curricular activity must be followed as set forth by the administration.

## **PHYSICAL EDUCATION DRESS CODE**

Physical Education (P.E.) clothes are to be changed into at school, and worn for P.E. only.

If you student has P.E. for the first period of the day they may wear their P.E. clothing to school and then change to approved school attire after P.E.

Students must change back to uniform at the end of the day, even when they have P.E. as the final period.

P.E. bottoms are sports shorts or pants in the Hawthorn Academy dress code: solid colors in navy, khaki, black, white or red. Shorts must adhere to the standard length for bottoms, already stated. Pants must adhere to the standards in the general dress code – no tight pants such as yoga pants or spunks.

P.E. tops are plain T-shirts in red, navy, white, or light blue. T-shirts must be logo free and must have sleeves. Hawthorn shirts (shirts with the Hawthorn name or logo in SCHOOL COLORS of red, navy, blue, light blue or white) may also be worn. NO BLACK OR GRAY SHIRTS.

Dress items not specifically covered above but considered inappropriate or contrary to the Purpose statement in the School Uniform Policy are subject to review and interpretation by the Board.

## **CONSEQUENCES FOR DRESS CODE VIOLATIONS**

The office will call a parent to bring dress code appropriate clothing to the school. If a parent cannot be reached the student will be given Dress Code appropriate clothing to wear during the remainder of the day and a note will be sent home. If a student changes into clothes stored at the school in case they are caught with a violation, it will count as an offense. All offenses will be logged by the office.

For subsequent violations, in class assignments missed because of having to deal with a dress code violation will not be allowed to be made up. A notice will be sent home and the parents will be required to pay a \$5 fee for the maintenance of the clothing provide by the school.

For the 4<sup>th</sup> violation, a meeting with the student, parent and administration will occur. At that time, the discussion will be had on whether the student will be allowed to wear skirts/skorts/shorts and possible further consequences.

For each additional violation, a 1 day “in school suspension” will occur.

School Administration will make final determinations regarding any dress code questions.