

UMA Discipline Code

Class I Infractions [3 Similar Infractions = Class II]	Class II Infractions [3 Similar Infractions = Class III]	Class III Infractions
• Defiance/Non-Compliance • Classroom Disruption • Uniform Violation • Electronic Device Misuse • Inappropriate/Rude Language • Property/Technology Misuse • Horseplay • Public Displays of Affection (PDA) • Failure to Follow Classroom Procedures	• Forgery/Plagiarism • Lying/Cheating • Repeat Class I Infractions • Insubordination • Physical Contact • Profanity • Sluffing/Truancy • Repeat PDA • Unauthorized Technology Use • Academic Dishonesty	• Threats/ Abusive Language/ Racial Slurs • Harassment / Bullying / Cyberbullying • False Accusations / False Reporting • Retaliation • Hazing • Pornography / Sexting • Inappropriate Sexual Behavior • Fighting • Theft • Property Damage / Vandalism • Vape / Nicotine / Drug Paraphernalia • Gang Activity • Extortion / Intimidation
Attendance & Uniform Consequences		Safe School Violations (Class IV)
• 3 Tardies: Teacher intervention. • 4 Tardies: No Credit (NC). NC may be removed after a one-hour teacher detention, completion of assigned work, and notice to Administration. • 4 excused/ unexcused absence in one class: (NC) referral to attendance school. • AFJROTC/JROTC staff document and enforce all uniform consequences. • Minor uniform infractions (missing belt/cover): loaner and parent contact; detention; replacement charge; Alternate Educational Location; then Honor Review Board/three-week PIP. • Major uniform/grooming infractions: hair or nail issues receive up to 72 hours to correct. Other violations may require Alternate Educational Location, parent correction, or checkout. A third major offense results in an insubordination referral and Honor Review Board.		• Weapons (including knives) • Look-Alike Weapons • Firearms • Explosives • Arson • Alcohol • Controlled Substances • Serious Assault / Violence • Sexual Misconduct • Threats of School Violence • False Emergency Report / School Safety Hoax • Other violations under Utah Safe Schools law

PREVENTION	Teachers establish consistent routines, build relationships, reinforce positive behavior, communicate with parents, and document interventions, behavior, and supports in Panorama Student Success, UMA's Early Warning System.
CLASS I INFRACTION Handled in Classroom	Teachers implement classroom interventions, document behavior and interventions in Panorama, and contact parents when appropriate.
CLASS II INFRACTION Teacher Managed with Administrative Support	Teachers implement additional interventions, document in Panorama, contact parents, and request administrative support when classroom interventions are unsuccessful.
CLASS III INFRACTION Administrative Referral	Teachers submit an administrative referral through Panorama. Administration investigates, provides due process, contacts parents, documents outcomes, and determines appropriate consequences.

Administrative Responses to Class III Infractions

Occurrence	Possible Administrative Responses
1st	Parent contact, restorative conference, restitution, detention, service, or ISS as appropriate.
2nd	Parent meeting, ISS/OSS, behavior intervention, restitution, and other administrative responses as appropriate.
3rd	Behavior Contract, MTSS review, ISS/OSS, and required reentry meeting.
4th	Behavior Contract review, Honor Review Board consideration, and ISS/OSS.
5th+	Honor Review Board, recommendation for non-renewal, and expulsion consideration when appropriate.

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