Franklin Discovery TSSA Plan for 26-27

Goal #1 - Franklin Discovery Academy will increase our teacher retention percentage from the previous year. Last year we had 71% of our teachers stay. For this year, our goal is to retain at least 80% of our teachers. By retaining more of our teachers, we will have more experienced teachers, which will put us in a better position to meet Goal #2.

-Franklin Discovery will use 40% of TSSA funds to help salaries get closer to the state average (Approximately $92,645).

Goal #2 - By June 2027, Franklin Discovery Academy will increase the percentage of students in 1st through 3rd grade who are proficient on the Acadience Reading composites by 5%. In FY26, 59.5% of students were proficient in Reading (a 4.5% increase from the previous year.)

- Franklin Discovery will continue to use TSSA funds to hire/retain reading tutors and library aides that will provide additional reading instructional opportunities for our students. In particular, funds will help pay for one-on-one reading tutoring during the Foxes Read program (Approximately $139,000).